**Goal Category: Individual Goals**

**Goal 8: Ownership of Tasks / Accountability (People Development Perspective)**

**Goal Statement:**

1. Plan, organize, own tasks and be accountable to deliver successful outcomes.

**Measuring Criteria i.e., Milestone Success Measure**

* Demonstration of taking ownership and accountability of end-to-end process for successful delivery of the deliverables.

**Period of Measure**

* 1st January 2023 to 31st March 2024

**Self-Rating:**

* 4

**Employee Comments:**

* I am committed to planning, organizing, taking ownership of tasks, and being accountable to ensure successful outcomes in every aspect of my work.

**Goal Set:**

1. Diligently follow through assignments to completion.

**Measurement Criteria:**

* Demonstration of about taking the accountability in answering the questions on deliverables

**Employee Comments:**

* Consistently showcases accountability by addressing questions on deliverables with clarity and a proactive approach.

**Goal Set:**

1. Effective Utilization of resources/time/efforts.

**Measurement Criteria:**

* Demonstration of effective utilization of resources (team, hardware, software, etc.), timelines and efforts.

**Employee Comments:**

* Displays a commendable ability to effectively utilize resources, including the team.